

# UNION SCHOOL

**HAITI**

## 2018-2019 School Profile

**CEEB# 858600**

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### **COUNSELORS:**

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### **LEADERSHIP:**

**DIRECTOR**

**ELEMENTARY PRINCIPAL**

**SECONDARY PRINCIPAL**

**Resource Center Director**

**Marie F. Jean Baptiste**

**Jessye Bazile**

**Marlene Ford-Nicolas**

**Nadia Durban**

## **PreK3 -12 School**

### **History**

- Founded in 1919
- Private, College-Preparatory Day School

### **Accreditation**

- Advanced, SACS-CASI Since 1963
- Memberships:
  - Association of Columbian-Caribbean American Schools,
  - Association of Advancement of International Education,
  - National Association of Secondary Principals and the Association for Supervision and Curriculum Development,
  - Tri-Regional Association of American Schools.

### **Graduation Requirements**

English is the language of instruction. A total of 24-credits are required for graduation with one credit earned per year of passing work in a course. Specific credit requirements are as follows:

English	4
Mathematics	3
Science	3
Math or Science	1
Social Studies	4
Foreign Language	3
PE/Health	2
Electives	4
Community Service:	80-Hours

### **Academics**

**AP Courses:** French Language & Composition, English Language & Composition, English Literature & Composition, US History, **Honors/Advanced Courses:** English 9,10,11,12 Biology, Physics, World History I and II, Integrated Math III (Geometry), Integrated Math IV (Algebra II), Pre-Calculus, Calculus, French 9, French 10,

### **Grading System**

All Secondary level students are graded on a 100-point scale. Letter equivalents are:

<b>A</b>	= 90-100
<b>B</b>	= 80-89
<b>C</b>	= 70-79
<b>D</b>	= 65-69
<b>F</b>	= 64 and below

**\* 70%** is passing average in **Math** and **English**.

## About Us

We are an AdvancEd SACS CASI accredited school following a modified State of Virginia curriculum, and transitioned to the Common core in Mathematics and English recently. All of our courses are taught in English. We recognize the value of accreditation and strive to maintain the highest standards as prescribed by the aforementioned bodies, in regard to our faculty, our curriculum and school procedures.

Union School was founded in Port-au-Prince, in 1919 as a school for the children of U.S. Marines residing in Haiti. It since has grown to incorporate other English speakers in the community, including dependents of business people, foreign diplomats, international organizations and local residents.

The school has moved locations several times since conception and in August 2002 relocated to a spectacular new campus in Juvénat. This facility is housed on two hectares, with two buildings, 38 classrooms, two computer labs, two science labs, a library with 12, 000 volumes, sports fields and learning center.

We celebrate and thrive upon the diversity of our school community in which over 22 nationalities are represented. Union School is a private, co-educational, and non-sectarian institution established in Haiti for the purpose of providing an American program of studies in both English and French for students of all nationalities. The strengths of Union School rest upon the commitment and mutual respect demonstrated by its parents, faculty, and students in all aspects of its endeavors.

Our vision for Union School Haiti, is that it be a locally and internationally recognized community of academic and personal excellence. The mission of Union School Haiti is to continue to inspire a culture of life-long learning that encourages academic excellence and personal integrity. Our U.S. accredited program is intended to prepare our community of learners to meet the challenges of the twenty-first century.

The American College Preparatory program requires that students earn "credits" for classes taken between the 9th and 12th grades and maintain a passing grade for each of the graduation required courses ("credit" is the reference for acknowledging that a student has completed the hours required for exposure to the standards of learning for a class and has acquired mastery by passing the course). The Middle School serves as a transition from the confined Elementary School classes in which all courses are taught by one teacher. Beginning in 7th grade, our students change classrooms and teachers for each of the seven (7) daily courses, lasting 50-minutes each. Our school day begins at 7:40 am and ends at 2:56 pm.

All our students are assessed twice a year with the "North-West Evaluation Association (NWEA) - Measures of Academic Progress (MAP)"; in the Fall and Spring. In addition, our students in grades 9-11 take the PSAT/NMSQT, and students in grade 7-8 take the PSAT 8/9 offered by [CollegeBoard](#), every year in October. We also use the IOWA Tests of Basic Skills for comparative purposes in the Elementary and Middle School levels.

Union School also provides services for students with mild learning disabilities in their Resource Center. The Resource Center includes different programs aiming to provide differentiated instructions addressing the variety of our students' population needs adhering to the School vision and mission. Departments within our Resource Center are: Learning Center (Special Education), Enrichment Program, Remedial Reading Program, Literacy Program and English as a second Language (ESL).

Our Learning Center program provides specific instructional strategies, program modification and/or accommodations to meet their unique learning needs. It also provides a positive learning climate that fosters improved self-esteem and builds confidence. The purpose of special education is to enable students to successfully develop to their fullest potential. Provides services to students identified with special needs requiring an individually-designed instructional program (IEP). To be eligible for the service, the student must be identified as an individual with a particular need based *solely* on a Psycho-Educational Evaluation and the recommendation from a clinical Psychologist.

Union School is committed to meeting the needs of students from diverse cultural backgrounds, offering a program that focuses on excellence in academics and all other areas of their lives. We provide our students, an American curriculum with particular emphasis on Haitian history and culture. This program recognizes that education is a life-long process through which individuals continually acquire skills, develop abilities, and increase their potential. We emphasize the importance of acquiring fluency in oral and written English at all levels, and obtaining proficiency in French.

We strive to provide an up-to-date, inquiry-based, and technologically-relevant curriculum which leads our students towards higher education and their individual potential. Our school provides varied educational environments in which to address unique learning needs. Union School believes in a learning process which addresses the total development of the student: cognitive, social, moral, cultural, and physical.

Working together, our school community empowers students to pursue excellence, explore the consequences of their actions, and to take meaningful risks. We encourage our students to become responsible citizens and leaders, who hold true to democratic values.

## Curriculum

The curriculum is that of a U.S. general academic and college preparatory public school. Instruction is in English with French as 'World Language' classes (grades 1-11). Honors/Advanced sections are offered at different grades in secondary school. Our academic program in High School is organized on a fix yearly schedule. A maximum load is 7-credits per year, with students exposed to a minimum of 150-instructional hours per credit a year.

Currently we offer AP French Language, AP US History, AP English Lang & Com., Honors English Literature & Composition, Advanced French, Honors Biology, Honors World History II, Accelerated Integrated Math, Honors Physics, Honors Pre-Calculus, Honors Calculus as well as Social Justice, Intro to Economics, Digital Social Media, Documentary & Film Making, Entrepreneurship, Psychology and additional K12 International Academy online classes.

A minimum of 24 credits (21-credit for transfer students) are required for graduation, including four credits for English, four Social Studies, three Mathematics, three Sciences, three World Languages other than English, two Physical Education/Health, one Computer Literacy (Introduction to Technology), one Math or Science at the senior level, one-half Communications and one-half World Religions. The remaining credits are made up of electives with a focus on Leadership.

## Testing

The NWEA MAP test is administered in grades 1-11. Students are tested in the areas of Reading Comprehension, Language Usage and Math. The school is a test center for the PSAT 8/9, PSAT/NMSQT and SAT and AP. It also provides registration materials for SAT, ACT and TOEFL.

Grades Kindergarten, 5 and 8 are considered pivotal years in our school's academic program and are generally referred to as transitional years. Readiness for the next phase in our school program is evaluated by classroom academic performance, teacher recommendation social and emotional maturity as well as standardized test scores.

## Grading

High School GPA is determined by the cumulative grade point average beginning with grade 9.

- Additional points are added in *Advanced courses*, *Honors courses*, (3-points per year) and *Advanced Placement* (5-points per year) classes for a weighted cumulative grade point average (Courses are described in the following order of rigor: *Regular*, *Advanced*, *Honors* and *Advanced Placement*).
- 65 % is a passing mark for most courses; a minimum of 70% is required in Math and English.
- Our K12 International Academy and Keystone School Online program courses have a minimum of 60 % passing grade.
- Our student- "Teacher Aides" receive one-half unit of credit and are generally graded on a Pass/Fail basis.
- Students with a grade point average of 88 to 94 for a marking period are awarded Honors. To earn High Honors a student must have an average of 95 or better.
- Students with a cumulative average of 88 or higher may be considered for membership in the local chapter of the **National Honor Society** or the **National Junior Honor Society**.

## Extra-Curricular Activities

Student Government, National Honor Society, National Junior Honor Society, Dance, Drama, Basketball, Volleyball, Soccer, Environmental Conservation, Music, Karate, Model United Nations, Yearbook, Global Initiative Chess Club, Contemporary Band, Ping-Pong, and Math Club.

## Student Body

Approximately 357 students attend **Pre-Kinder3 through grade 12**, with over 22 nationalities represented. Applicants are required to present a transcript from an accredited school and to pass a placement test for admission. Regular admission requires English proficiency, however Union School offers an intensive **English as a Second Language Program** through grade 10, which paves the way for students whose English skills are not sufficient to be completely mainstreamed. Our **Learning Center** program tailors to a limited number of students with diagnosed mild to moderate learning needs.

## College Acceptance for Recent Union School Graduates (4-years)

AIE-Miami Bay State College  
American University  
Barry University  
Baruch University  
Bay State College  
Bentley University  
Bishop University  
Boston University  
Bradley University  
Brooklyn College  
Concordia University, Irvine  
Curry College  
Emmanuel College  
Emerson College  
Florida Atlantic University  
Florida Gulf Coast University  
Florida International University  
Florida Southern College  
Florida State University  
Fordham University  
George Mason University

George Washington University  
Georgia State University  
Hofstra University  
Hult International Business School  
Illinois Institute of Technology  
Iona College  
Johnson & Wales University  
Kansas State University  
King's College (UK)  
Keiser University  
Lasell College  
Lesly University  
Louisiana State University  
Loyola University  
Lynn University  
Marymount College  
Massachusetts School of Art & Design  
Montana State University  
Merrimack College  
Miami Dade College  
Newbury College

New York University  
Northeastern University  
Pace University  
Rollins College  
Sacred Heart University  
Santa Fe College  
Savannah School of Design  
Siena College  
St. Edwards University  
St. Johns University  
St. Leo University  
St. Thomas University  
Stetson University  
Stevens Institute of Technology  
Stony Brook University  
Suffolk University  
SUNY Fredonia  
United States Coast Guard Academy  
University of Bridgeport  
University of Buffalo  
University of Central Florida

University of Cincinnati  
University of Colorado  
University of Connecticut  
University of Fairfield  
University of Florida  
University of Illinois @ Chicago  
University of Indianapolis  
University of Maryland  
University of Massachusetts  
University of Miami  
University of Nebraska-Lincoln  
University of the Ozarks  
University of South Florida  
University of Tampa  
University of Toledo  
University of Vermont  
University of Western Florida  
University of Wisconsin  
Valencia College



*Thank you for your interest in  
Union School Haiti*

*Home of the Panthers*